

# Orontide Environmental Management Policy

Orontide believes that responsible environmental management and superior environmental performance is integral to an efficient and successful company that aspires to a Zero Harm philosophy. This will be achieved through leadership and the use of reliable systems that provide timely and accurate information, in a transparent manner, to support effective decision making.

To achieve this Orontide will;

- Recognise effective environmental management as a corporate priority and establish policies, programmes and practices to achieve this.
- Identify opportunities for improvement and set challenging standards that are aligned with community values and expectations,
- Comply with all applicable environmental protection laws, regulations, permits, licences and standards as a minimum in line with ISO14001
- Re-use, recycle and dispose of wastes and by-products in a safe and responsible manner.
- Provide adequate resources, personnel and requisite training so that all employees and contractors are aware of and able to fulfil their environmental responsibilities.
- Develop, implement and continually update our environmental management systems to manage, reduce and where possible prevent environmental pollution relating to our activities, products and services.
- Consult and communicate with relevant stakeholders on projects at each stage in their life cycle.
- Conduct audits of our environmental systems and report on our performance
- Design, operate and maintain all equipment to avoid or mitigate adverse environmental impact, minimise associated liability, prevent pollution and enhance social benefit,
- Communicate openly about environmental risks, incidents or emergency situations, or ideas for improvement, to enable effective decision making and action,

With the co-operation of all employees, we will strive to meet and exceed these goals and demonstrate environmental excellence to our interested parties.



**Tony McClure**  
**Chief Executive Officer**  
4<sup>th</sup> July 2024

