

# Orontide Work Health and Safety Policy

Orontide recognise our moral and legal responsibility to provide a healthy and safe work environment for workers, contractors, customers and visitors, as part of our commitment to achieve the principles and Zero Harm philosophy of health and safety in our workplace. This commitment will also ensure our operations do not place the local community or environment at risk of injury, illness or damage.

To achieve this Orontide will:

- Ensure compliance with or exceed current Legislation, Acts, Regulations, Standards and Codes of Practice;
- Provide and ensure appropriate training, leadership and supervision to workers and subcontractors;
- Provide clear and effective communication to workers and subcontractors in relation to health and safety expectations, responsibilities, organisational requirements and client matters;
- Ensure all workers are aware of their responsibility and accountability for their own health, safety and welfare and that of their fellow workers;
- Ensure safety practices and procedures are adequate, implemented and maintained throughout the Company, in line with ISO:45001;
- Orontide will ensure, so far as is practicable, that the health and safety of our workers is not put at risk while the workers are at work or undertaking;
- Consult and cooperate with safety and health representatives, workers and other stakeholders; and
- Encourage all workers to contribute to improving workplace health and safety, to co-operate and provide feedback to management and take on clients HSE initiatives.

Orontide are fully committed to the establishment of these objectives and targets to ensure continuous improvement aimed at the elimination of damage, environmental impact, work related illness and injury.



**Tony McClure**  
**Chief Executive Officer**  
3<sup>rd</sup> July 2024

